

# Chris Comeaux

Loaned Executive, NPHI



Chris Comeaux (KO-mo) is an award-winning expert and lifelong student of leadership and the performance required to truly be a leader. He has spent his life and career researching, learning, coaching, and implementing the pushes and pulls necessary to create high-performance leaders and high-performance organizations.

Chris is currently the President and CEO of Teleios Collaborative Network (TCN) which is a collaboration founded by Four Seasons Compassion for Life, Carolina Caring, AMOREM, and Mountain Valley Hospice & Palliative Care and is 13 members strong over 8 states. TCN has been named by Modern Healthcare as one of America's Best Places to Work in 2021 and 2022 and was #2 in the nation in 2021. The goal of TCN's collaboration is to harness the best of each hospice and enable the network to better care in each community for the patients and families being served as well as introduce innovations across the membership network and work with payors for new innovative solutions for those dealing with serious and advanced illness.

Over the years, Chris has become nationally known as a leader in our country's hospice and palliative care industry, where he has spent a large portion of his career as President/CEO of Four Seasons in western North Carolina, a two-time American Hospital Association Circle of Life Award Winner. In 2005, the Carolinas Center for Hospice and End of Life Care honored him with the Peter Keese Leadership Award.

In 2006, Chris left Four Seasons for two years to build an alliance between the prestigious national healthcare consulting firm, the Studer Group, and Covenant Hospice in Pensacola. The vision was to transform, develop, and grow leaders throughout the hospice and palliative care world. Chris developed this venture from its infancy to an established coaching firm partnering with post-acute healthcare organizations from New York to California. He returned to Four Seasons in 2008 to apply what he

learned in the trenches on leadership to an organization he knew and loved.

In 2020, Chris helped co-found Teleios Consulting Group (TCG), a coaching and consulting company taking the leadership principles used in TCN as well as the "Leadership System" Chris has researched and developed to clients all over the US. Chris says, "If the principles and tools we teach work in hospice and palliative care, they would work in any business."

Chris's hospice career began in 1997 at Covenant Hospice in Pensacola, Florida. Earlier in his career, he worked with KPMG Peat Marwick, a "Big Four" CPA consulting firm, and with Cooper Industries, a Fortune 100 Company, in its Executive Development Program.

Chris holds a master's degree in leadership from the Thayer Institute for Performance Virtuosity.

Chris is married to Deshia, and they are the proud parents of 5 children (3 boys and 2 girls) ranging in age from 12 to 22 years. In his spare time, he enjoys spending time outdoors with his family, reading, learning, and hiking in the mountains of Western North Carolina.

All press-related inquiries **must** go through Matt Wilkinson at [mwilkinson@hospiceinnovations.org](mailto:mwilkinson@hospiceinnovations.org).