

Debbie Shumway

Executive Director, Hospice of the Valley



Debbie Shumway is Executive Director of Hospice of the Valley (HOV). She has devoted 29 years advancing the agency's not-for-profit mission: Bringing comfort, dignity, and compassionate care to our community. Debbie helped the organization grow from 140 patients per day in 1994 to over 6,000 patients per day with all of the agency's programs, ranging from home-based primary care to palliative care, dementia care and hospice services.

Debbie provides leadership and direction for Arizona's largest hospice with annual revenues in excess of \$200 million. A certified public accountant, she served as Senior Vice President and Chief Financial Officer for 22 years prior to her appointment in 2016 as Executive Director.

Under Debbie's supervision, the agency has expanded services with an ongoing focus of providing excellent patient care. This is accomplished with an amazing leadership team and dedicated, compassionate employees. The core strength of the agency is a service-oriented culture that puts patients and families first with an emphasis on employee development and retention.

Partnerships and consolidations have strengthened Hospice of the Valley's leadership position in a growing and competitive healthcare market. She oversees and participates in new program development and partnerships with other healthcare organizations seeking hospice, palliative care, and advanced illness services.

In 2022, Hospice of the Valley opened an innovative Dementia Care and Education Campus to provide support for caregivers and individuals living with dementia, and to train a dementia-capable workforce for the future. The Campus features an education center, an adult day program with an adjacent childcare center for intergenerational enrichment, a small assisted living center and a dementia hospice inpatient home. The Campus is the hub for Hospice of the Valley's Supportive Care for Dementia program, which this past year supported over 2,000 individuals in their homes, helping improve quality of life for those living with dementia and their caregivers.

Debbie lives with her husband in Phoenix and is the mother of three adult children.